

## HEMG Skill-Up Academy™

### SME-Led Niche Industrial Mechanical Training & Digital Certification

#### The Problem

Generic training programmes fail in high-stakes industrial environments because they are disconnected from real execution challenges. Skill gaps remain a primary cause of rework, incidents, and audit failures.

#### The Solution

HEMG Skill-Up Academy™ delivers training derived directly from real execution failure data captured in the HEMG platform.

#### Training Tracks

- Track A — Projects: Fabrication & Installation
- Track B — Turnarounds & Shutdowns
- Track C — Maintenance Operations
- Track D — Welding & Joining Technology Center

#### Delivery Format

- High-definition video modules
- Hands-on workshops with real equipment
- SME instructors with field experience
- Digital certification
- CPD hours per module

#### What Makes HEMG Academy Different

Training is built from real execution patterns and failure data, making it directly applicable in field conditions.

#### Industries Served

Oil & Gas | Nuclear | Pharmaceutical | Petrochemical | Power Generation | Offshore FPSO | Water & Desalination | Semiconductor | Construction EPC

#### Technical Specifications

- Certification: Digital certification per module
- Access: Individual and enterprise licences
- Delivery: Online + on-site workshops

#### Contact

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